1. **What is the Federal Buildings Personnel Training Act (FBPTA)?**

The Federal Buildings Personnel Training Act (PL 111-308), enacted on December 14, 2010, requires all Federal personnel providing building operations and maintenance services to demonstrate competency in their performance areas. Visit [www.govtrack.us/congress/bills/111/s3250/text](http://www.govtrack.us/congress/bills/111/s3250/text) to read the complete bill.

2. **What is the purpose of the law?**

The law recognizes the need for built environment performance, which means an investment in people, as well as building and design. Facilities that are properly maintained by credentialed facility managers will perform more efficiently, protect occupant health and safety, support robust productivity, maintain greater value at their time of disposition and save on costs for American taxpayers.

This law provides Federal facility managers, who are charged with maintaining the world’s largest real estate portfolio, with access to education and leading private sector training programs to ensure that investments are made not just in the physical infrastructure, but also in the individuals charged with maintaining it.

3. **What has happened since the bill was signed into law?**

Since the law was enacted, the General Services Administration (GSA) has worked with facilities representatives from various landholding agencies, IFMA and other industry associations to identify 12 competency areas, 43 core competencies, and 232 performances necessary for Federal personnel performing building operations and maintenance, energy management, safety, and design functions. They then identified industry recognized courses and certifications that encompass those competencies and performances. IFMA’s FMP®, SFP® and CFM®

4. **Who should comply with the FBPTA?**

Both Federal personnel and non-Federal personnel performing building operations and maintenance, energy management, safety, and design functions under a contract with a Federal department or agency must comply. This includes current personnel and new hires. GSA has identified three broad “functional roles” or professional categories of Federal buildings personnel, including Facility Management (FM), Energy Management (EM), and Facility Operations & Maintenance (O&M).

5. **How do I determine whether my skills meet the requirements of the FBPTA?**

GSA has created an online Skills Assessment tool available at [https://sftool.gov/fedsat](https://sftool.gov/fedsat). This self-assessment tool will help you benchmark your FM knowledge and skills in relation to the core competencies.
6 How much time do I have to comply?
• The compliance date for Non-Federal employees/Federal contractors has not been established.
• New hires/promoted employees: New hires and those promoted into more senior level positions requiring training in more performance areas will need to seek and complete training within one (1) year of hire/promotion.
• Contract positions: Individuals hired for a contract period of one year or less must comply with the bill at the start of their employment period.

7 Is there funding allocated to the FBPTA?
Currently, there is no additional funding. FM groups will be expected to allocate their existing training funds to meet FBPTA requirements. IFMA provides discounted GSA pricing on credential programs to make compliance more affordable.

8 How can IFMA help me meet these requirements?
The FBPTA was enacted by Congress to ensure that Federal FMs have access to the best education and training courses currently being offered in the private sector. IFMA’s three global credentials, the FMP, CFM and SFP, have been recognized by GSA as being “FBPTA-Aligned.”
• Certified Facility Manager® (CFM®)
• Facility Management Professional (FMP®)
• Sustainability Facility Professional® (SFP®)
IFMA has created world-class knowledge-based education programs for the FMP and SFP credentials and an optional FM Learning System® resource for those preparing for the CFM Exam. Self-study programs and instructor-led courses are available online. Classroom courses are available in multiple locations. Learn more at www.fm.training/credentials.

9 Why should I choose an IFMA credential over other available training programs?
Advantages of IFMA Credentials
• The average five-year return on investment of IFMA credentials is 15:1 for credential holders*
• IFMA Credentials are internationally recognized and industry-trusted.
• IFMA’s Credentials are regularly updated, keeping up with changes in the industry.
• FMP & SFP: IFMA is an ANSI Accredited Program Certificate Issuer – Accreditation Number 1057.
• FMP & SFP: No pre-requisites and no renewal costs. Once earned, you’re an FMP or SFP for life!
• IFMA’s CFM shows that you’re an experienced FM with demonstrated industry expertise.
• Once you earn your CFM, the renewal process will prove that you maintain your edge in FM proficiency.

*According to the IFMA sponsored research report, “Evaluating the Value: International Facility Management Association (IFMA) Facility Management Credentials”

10 How do I get started on my IFMA credential?
• Step 1. Choose the right credential: use IFMA’s Career Compass online tool at www.fm.training/credentials.
• Step 2. Choose your study method: self-study, instructor-led or corporate/group training.
• Step 3. Visit www.ifma.org/FBPTA for complete GSA contract and order information.

Learn more about the FBPTA, visit www.ifma.org/FBPTA